

The VT Legislatures Charge to the Racial Disparities in the Criminal and Juvenile Justice System Advisory Panel

August 29, 2017

Racial Disparities Panel Designated Members

Attorney General Appointments:

- **Christine Longmore, Chair**
- **Mark Hughes, Vice Chair**
- **Geoffrey Jones**
- **Shela Linton**
- **Bruce Wilson**

Executive Director of the Vermont Criminal Justice Training Council or designee: Executive Director Richard Gauthier

Attorney General or designee: Assistant Attorney General David Scherr

Defender General or designee: Attorney Rebecca Turner

Executive Director of States Attorneys and Sherriff's or designee: Executive Director Hon ne Campbell

Chief Superior Judge or designee: Chief Judge Brian Grearson in his absence Judge Nancy Waples

Commissioner of Corrections or designee: Commissioner Lisa Menard in her absence Director Monica Weeber

Commissioner of Public Safety or designee: Captain Igrid Jonas

Commissioner of children and Families or designee: Commissioner Ken Schatz, in his absence Senior Advisor Karen Vastine

The Legislatures Charge to the Panel

(f) The Panel shall review and provide recommendations to address systemic racial disparities in the statewide system of criminal and juvenile justice, including;

(1) continually reviewing the data collection pursuant to 20V.S.A §2366 to measure State progress toward a fair and impartial system of law enforcement;

(2) providing recommendations to the Criminal Justice Training Council and the Vermont Bar Association, based on the latest social science research and best practices in law enforcement and criminal and juvenile justice on data collection and model trainings and policies for law enforcement, judges, correctional officers, and attorneys including prosecutors and public defenders, to recognize and address implicit bias,

(3) providing recommendations to the Criminal Justice Training Council, based on the latest social science research and best practices in law enforcement on data collection and a model training and policy on de-escalation on the use of force in the criminal and juvenile justice system;

(4) educating and engaging with communities, businesses, educational institutions, state and local governments, and the general public about the nature and scope of racial discrimination in the criminal and juvenile justice system

(5) monitoring progress on the recommendations from the 2016 report of the Attorney General 's Working Group on Law Enforcement Community Interactions and

(6) on or before January 15, 2018 and biennially thereafter, reporting to the General Assembly, and providing as a part of that report recommendations to address systemic implicit bias in Vermont's Criminal justice and juvenile justice system, including;

- A. how to institute a public complaint process to address perceived implicit bias across all systems of State Government
- B. **whether and how to prohibit racial profiling, including implementing and associated penalties;** and
- C. whether to expand law enforcement race data collection practices to include data on non-traffic stops by law enforcement